

Java Developer Learning Survey

Page 1

1) What programming language(s) do you regularly use?*

☐ I don't use programming languages

☐ Java

☐ C

☐ C++

☐ Python

☐ C#

☐ PHP

☐ JavaScript

☐ Ruby

☐ Elixir

☐ Crystal

☐ Kotlin

☐ Swift

☐ Objective-C

☐ Visual Basic

☐ Scala

☐ Go

☐ HTML / CSS

☐ Haskell

☐ R

☐ SQL
(PL/SQL, T-SQL and other
programming extensions over SQL)

☐ TypeScript

☐ Dart

☐ CoffeeScript

- ☐ Clojure / ClojureScript
- ☐ Delphi
- ☐ Cobol
- ☐ Groovy
- ☐ Rust
- ☐ Ceylon
- ☐ Perl
- ☐ Assembly
- ☐ Matlab
- ☐ Lua
- ☐ Shell scripting languages
(bash/shell/powershell)
- ☐ Julia
- ☐ F#
- ☐ Other - Write In: _____ *

Logic: Hidden unless: #1 Question "What programming language(s) do you regularly use?" is one of the following answers
 ("Java","C","C++","Python","C#","PHP","JavaScript","Ruby","Elixir","Crystal","Kotlin","Swift","Objective-C","Visual Basic","Scala","Go","HTML / CSS","Haskell","R","SQL (PL/SQL, T-SQL and other programming extensions over SQL)","TypeScript","Dart","CoffeeScript","Clojure / ClojureScript","Delphi","Cobol","Groovy","Rust","Ceylon","Perl","Assembly","Matlab","Lua","Shell scripting languages (bash/shell/powershell)","Julia","F#","Other - Write In:")

2) What type(s) of applications do you develop?*

- ☐ I don't develop anything
- ☐ Web back-end
- ☐ Web front-end
- ☐ Mobile applications
- ☐ Desktop
- ☐ Other back-end
- ☐ Data analysis

- ☐ Business intelligence (BI)
- ☐ Machine learning
- ☐ Libraries / Frameworks
- ☐ Embedded / IoT
- ☐ Other - Write In:: _____ *

Logic: Hidden unless: #1 Question "What programming language(s) do you regularly use?" is one of the following answers ("I don't use programming languages")

3) Do you want to learn a programming language(s)?

☐ Yes

☐ No

Logic: Hidden unless: Languages number is greater than "1"

Piping: Piped Values From Question 1. (What programming language(s) do you regularly use?)

4) What is your main programming language?

Page entry logic: This page will show when: #1 Question "What programming language(s) do you regularly use?" is one of the following answers ("Java")

Page 2 - Java

5) How long have you been programming in Java? *

☐ Less than 1 year

☐ 1 - 2 years

☐ 3 - 5 years

☐ 6 - 10 years

☐ 11+ years

6) Which version(s) of Java do you regularly use?*

☐ Java 10

☐ Java 9

☐ Java 8

☐ Java 7

☐ Java 6

☐ Other - Write In:: _____ *

7) What application server(s) do you regularly use, if any?*

☐ None

☐ Apache Tomcat

☐ Jetty

☐ Wildfly

☐ JBoss EAP

☐ Weblogic

☐ WebSphere

☐ Liberty

☐ Glassfish

☐ Payara

☐ Other - Write In:: _____ *

8) Which framework(s) do you use, if any?*

☐ None

☐ Undertow

☐ Vert.x

☐ Dropwizard

- ☐ GWT
- ☐ JSF
- ☐ Play Framework
- ☐ Grails 2
- ☐ Grails 3
- ☐ Spring MVC
- ☐ Struts 1
- ☐ Struts 2
- ☐ Vaadin
- ☐ Wicket
- ☐ Netty
- ☐ Spring
- ☐ Spring Boot
- ☐ Spark Java
- ☐ Ktor
- ☐ Hibernate
- ☐ J2EE
- ☐ Other - Write In:: _____ *

9) Which build system(s) do you regularly use, if any?*

- ☐ None
- ☐ Maven
- ☐ sbt
- ☐ Gradle
- ☐ Ant
- ☐ Other - Write In:: _____ *

10) Which version(s) of Java EE (EE4J) do you regularly use, if any?*

- ☐ None
- ☐ Java EE 8

- ☐ Java EE 7
- ☐ Java EE 6
- ☐ Java EE 5
- ☐ Other - Write In:: _____ *

11) Which IDE / editor do you use the most? *

- ☐ Eclipse or Eclipse-based (e.g. Spring Tool Suite, JBoss Tools, Scala IDE, etc.)
- ☐ IntelliJ IDEA
- ☐ NetBeans
- ☐ Vim
- ☐ Sublime
- ☐ Atom
- ☐ VS Code
- ☐ Android Studio
- ☐ Other - Write In:: _____ *

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Logic: Hidden unless: #11 Question "Which IDE / editor do you use the most? " is one of the following answers ("Eclipse or Eclipse-based (e.g. Spring Tool Suite, JBoss Tools, Scala IDE, etc.)","IntelliJ IDEA","NetBeans","Android Studio")

12) What [question("value"), id="29"] IDE features do you use? *

	Use frequently	Use Sometimes	Know it, but don't use	Don't know, don't use
Detecting duplicates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rename refactoring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Intelligent code editing (code commenting, extend/shrink selection, multiple selection, etc.)	()	()	()	()
Test runner	()	()	()	()
Database tools	()	()	()	()
Refactoring (extract or inline variable/method/etc.)	()	()	()	()
Debugger	()	()	()	()
"Go to" navigation	()	()	()	()
Build tools	()	()	()	()
Code inspections and quick-fixes	()	()	()	()
Code snippets / Live Template	()	()	()	()
Docker	()	()	()	()
Code completion	()	()	()	()
Decompiler	()	()	()	()
Code search	()	()	()	()
VCS integration	()	()	()	()
Application servers	()	()	()	()

13) Which database(s) do you regularly use, if any?*

- ☐ None
- ☐ DB2
- ☐ MS SQL Server
- ☐ MySQL
- ☐ Oracle Database
- ☐ PostgreSQL
- ☐ SQLite
- ☐ Cassandra
- ☐ Couchbase
- ☐ HBase
- ☐ MongoDB
- ☐ Neo4j
- ☐ Redis
- ☐ Amazon Redshift
- ☐ h2
- ☐ Other - Write In:: _____ *

14) Which Continuous Integration (CI) system(s) do you regularly use?*

- ☐ None
- ☐ Jenkins / Hudson
- ☐ TeamCity
- ☐ Bamboo
- ☐ Microsoft Team Foundation Build
- ☐ Travis CI
- ☐ CodeShip
- ☐ Codeship
- ☐ CircleCI
- ☐ CruiseControl
- ☐ GoCD
- ☐ Gitlab CI

☐ Microsoft TFS / Visual Studio Team Services

☐ AppVeyor

☐ Drone

☐ Semaphore CI

☐ Other - Write In:: _____ *

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Piping: Piped Values From Question 1. (What programming language(s) do you regularly use?)

15) Do you plan to adopt / migrate to any other language(s) in the next 12 months? If so, to which one(s)?

☐ No, not planning to adopt / migrate

☐ Planning to adopt / migrate to other language(s) - Write in:: _____ *

16) How much time per week do you spend on learning new tools/technologies/programming languages? *

☐ I don't spend time on learning

☐ Less than 1 hour a week

☐ 1-2 hours a week

☐ 3-8 hours a week

☐ 9-16 hours a week

☐ 17-32 hours a week

☐ 32 hours a week or more

Logic: Hidden unless: #17 Question "How much time per week do you spend on learning new tools/technologies/programming languages? " is one of the following answers ("Less than 1 hour a week", "1-2 hours a week", "3-8 hours a week", "9-16 hours a week", "17-32 hours a week", "32 hours a week or more")

17) How do you feel about the time you spend on learning new tools/technologies/programming languages?*

- ☐ I'd like to spend more time on learning
- ☐ I like the amount of time I spend on learning
- ☐ I'd like to spend less time on learning

Logic: Hidden unless: #1 Question "What programming language(s) do you regularly use?" is not one of the following answers ("I don't use programming languages", "Java")

18) What skills and knowledge do you consider are important for success in your position?*

- ☐ Algorithms and data structures
- ☐ Math (discrete math, graph theory, etc.)
- ☐ Software design patterns
- ☐ Concurrency and parallelism
- ☐ Dependency Injection and Inversion of Control
- ☐ Code style (code formatting, variables naming, descriptions)
- ☐ Database technologies
- ☐ Client-side web technologies and frameworks (HTML, CSS, JavaScript, Angular, React)
- ☐ Distributed and data-processing systems (Apache Hadoop, etc)
- ☐ Performance and memory profiling tools
- ☐ Team tools (issue tracker, build server, test environments)
- ☐ UX (User Interface Design/User Experience)
- ☐ Clouds (AWS, GCP, Azure...)
- ☐ Writing tests
- ☐ Docker
- ☐ Infrastructure as a code (Ansible, Puppet, Chef, Terraform, ...)
- ☐ Soft skills
- ☐ Project management (agile, scrum, etc)
- ☐ Other - Write In: _____*

Logic: Hidden unless: #1 Question "What programming language(s) do you regularly use?" is not one of the following answers ("I don't use programming languages", "Java")

19) What skills and knowledge would you like to learn or improve?*

- ☐ Algorithms and data structures
- ☐ Math (discrete math, graph theory, etc.)
- ☐ Software design patterns
- ☐ Concurrency and parallelism
- ☐ Dependency Injection and Inversion of Control
- ☐ Code style (code formatting, variables naming, descriptions)
- ☐ Database technologies
- ☐ Client-side web technologies and frameworks (HTML, CSS, JavaScript, Angular, React)
- ☐ Distributed and data-processing systems (Apache Hadoop, etc)
- ☐ Performance and memory profiling tools
- ☐ Team tools (issue tracker, build server, test environments)
- ☐ UX (User Interface Design/User Experience)
- ☐ Clouds (AWS, GCP, Azure...)
- ☐ Writing tests
- ☐ Docker
- ☐ Infrastructure as a code (Ansible, Puppet, Chef, Terraform, ...)
- ☐ Soft skills
- ☐ Project management (agile, scrum, etc)
- ☐ Other - Write In:: _____*

Logic: Hidden unless: #1 Question "What programming language(s) do you regularly use?" is one of the following answers ("Java")

20) What skills and knowledge do you consider are important for success in your position?*

- ☐ Algorithms and data structures
- ☐ Math (discrete math, graph theory, etc.)

- ☐ Software design patterns
- ☐ Java as a programming language (syntax, runtime, standard library, basic concurrency)
- ☐ JVM internals (garbage collection, data structure internals, runtime internals, memory management, operating system interop)
- ☐ Concurrency and parallelism
- ☐ Dependency Injection and Inversion of Control
- ☐ Code style (code formatting, variables naming, descriptions)
- ☐ Database technologies
- ☐ Client-side web technologies and frameworks (HTML, CSS, JavaScript, TypeScript, Flow, Angular, React)
- ☐ Java enterprise stack (J2EE, application servers, enterprise frameworks [Spring Framework, etc.]
- ☐ Build and project management tools (Ant, Maven, Gradle, etc.)
- ☐ Distributed and data-processing systems (Apache Hadoop, etc)
- ☐ Performance and memory profiling tools
- ☐ Team tools (issue tracker, build server, test environments)
- ☐ UX (User Interface Design/User Experience)
- ☐ GUI (Swing, JavaFX, Android UI, etc.)
- ☐ Clouds (AWS, GCP, Azure...)
- ☐ Writing tests
- ☐ Docker
- ☐ Infrastructure as a code (Ansible, Puppet, Chef, Terraform, ...)
- ☐ Soft skills
- ☐ Project management (agile, scrum, ...)
- ☐ Other - Write In:: _____*

Logic: Hidden unless: #1 Question "What programming language(s) do you regularly use?" is one of the following answers ("Java")

21) What skills and knowledge would you like to learn or improve?*

- ☐ Algorithms and data structures
- ☐ Math (discrete math, graph theory, etc.)
- ☐ Software design patterns

- [] Java as a programming language (syntax, runtime, standard library, basic concurrency)
 - [] JVM internals (garbage collection, data structure internals, runtime internals, memory management, operating system interop)
 - [] Concurrency and parallelism
 - [] Dependency Injection and Inversion of Control
 - [] Code style (code formatting, variables naming, descriptions)
 - [] Database technologies
 - [] Client-side web technologies and frameworks (HTML, CSS, JavaScript, TypeScript, Flow, Angular, React)
 - [] Java enterprise stack (J2EE, application servers, enterprise frameworks [Spring Framework, etc.])
 - [] Build and project management tools (Ant, Maven, Gradle, etc.)
 - [] Distributed and data-processing systems (Apache Hadoop, etc)
 - [] Performance and memory profiling tools
 - [] Team tools (issue tracker, build server, test environments)
 - [] UX (User Interface Design/User Experience)
 - [] GUI (Swing, JavaFX, Android UI, etc.)
 - [] Clouds (AWS, GCP, Azure...)
 - [] Writing tests
 - [] Docker
 - [] Infrastructure as a code (Ansible, Puppet, Chef, Terraform, ...)
 - [] Soft skills
 - [] Project management (agile, scrum, ...)
 - [] Other - Write In:: _____*
-

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22) Which of the following have you used to learn new tools / technologies / programming languages?*

- ☐ I have not learned any new tools / technologies / programming languages
- ☐ MOOCs (Coursera, edX, Udacity, etc.)
- ☐ Podcasts
- ☐ Blogs/forums/newletters
- ☐ Online coding schools
- ☐ Books
- ☐ Conferences, meet-ups, tech talks
- ☐ Offline educational organizations
- ☐ Please pick this option
- ☐ Documentation & APIs
- ☐ Other - Write In:: _____ *

23) What kind of learning content do you prefer?*

- ☐ Reading
- ☐ Video
- ☐ Peers
- ☐ Instructor
- ☐ Podcasts
- ☐ Other - Write In:: _____ *

24) What usually motivates you to start learning new things?*

- ☐ Formal training provided by your employer
- ☐ Curiosity / Interest
- ☐ Desire to improve your skills
- ☐ Need for an upcoming project
- ☐ Need to fix a current problem

☐ Desire to get a promotion

☐ Desire to find a new job

☐ Other - Write In:: _____ *

25) Do you contribute to open source projects ?*

☐ Yes, for one project

☐ Yes, for several projects

☐ No, but I would like to

☐ No

Logic: Show/hide trigger exists. Hidden unless: #27 Question "Do you contribute to open source projects ?" is one of the following answers ("Yes, for one project", "Yes, for several projects")

26) What are your purposes or goals when contributing to open source projects?*

☐ Part of your job

☐ Fun

☐ Learning and applying new technologies

☐ Working on a product / technology you use

☐ Building your resume

☐ Other - Write In:: _____ *

Logic: Hidden unless: #28 Question "What are your purposes or goals when contributing to open source projects?" is one of the following answers ("Fun", "Learning and applying new technologies", "Building your resume", "Other - Write In:")

27) What platform(s) do you use to find open source projects?*

☐ Search GitHub

☐ Friends / colleagues

☐ Other - Write In:: _____ *

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28) Could you tell us your age range?*

- ☐ 17 or younger
- ☐ 18-20
- ☐ 21-29
- ☐ 30-39
- ☐ 40-49
- ☐ 50-59
- ☐ 60 or older

29) What country do you live in?*

- | | |
|--|---|
| <input type="checkbox"/> Afghanistan | <input type="checkbox"/> Benin |
| <input type="checkbox"/> Albania | <input type="checkbox"/> Bhutan |
| <input type="checkbox"/> Algeria | <input type="checkbox"/> Bolivia |
| <input type="checkbox"/> Andorra | <input type="checkbox"/> Bosnia and Herzegovina |
| <input type="checkbox"/> Angola | <input type="checkbox"/> Botswana |
| <input type="checkbox"/> Antigua and Barbuda | <input type="checkbox"/> Brazil |
| <input type="checkbox"/> Argentina | <input type="checkbox"/> Brunei |
| <input type="checkbox"/> Armenia | <input type="checkbox"/> Bulgaria |
| <input type="checkbox"/> Australia | <input type="checkbox"/> Burkina Faso |
| <input type="checkbox"/> Austria | <input type="checkbox"/> Burundi |
| <input type="checkbox"/> Azerbaijan | <input type="checkbox"/> Cambodia |
| <input type="checkbox"/> Bahamas, The | <input type="checkbox"/> Cameroon |
| <input type="checkbox"/> Bahrain | <input type="checkbox"/> Canada |
| <input type="checkbox"/> Bangladesh | <input type="checkbox"/> Cape Verde |
| <input type="checkbox"/> Barbados | <input type="checkbox"/> Central African Republic |
| <input type="checkbox"/> Belarus | <input type="checkbox"/> Chad |
| <input type="checkbox"/> Belgium | <input type="checkbox"/> Chile |
| <input type="checkbox"/> Belize | <input type="checkbox"/> China |

- ☐ Colombia
- ☐ Comoros
- ☐ Congo, Democratic Republic of the
- ☐ Congo, Republic of the
- ☐ Costa Rica
- ☐ Cote d'Ivoire
- ☐ Croatia
- ☐ Cuba
- ☐ Curacao
- ☐ Cyprus
- ☐ Czech Republic
- ☐ Denmark
- ☐ Djibouti
- ☐ Dominica
- ☐ Dominican Republic
- ☐ East Timor (see Timor-Leste)
- ☐ Ecuador
- ☐ Egypt
- ☐ El Salvador
- ☐ Equatorial Guinea
- ☐ Eritrea
- ☐ Estonia
- ☐ Ethiopia
- ☐ Fiji
- ☐ Finland
- ☐ France
- ☐ Gabon
- ☐ Gambia, The
- ☐ Georgia
- ☐ Germany
- ☐ Ghana
- ☐ Greece
- ☐ Grenada
- ☐ Guatemala
- ☐ Guinea
- ☐ Guinea-Bissau
- ☐ Guyana
- ☐ Haiti
- ☐ Holy See
- ☐ Honduras
- ☐ Hong Kong
- ☐ Hungary
- ☐ Iceland
- ☐ India
- ☐ Indonesia
- ☐ Iran
- ☐ Iraq
- ☐ Ireland
- ☐ Israel
- ☐ Italy
- ☐ Jamaica
- ☐ Japan
- ☐ Jordan
- ☐ Kazakhstan
- ☐ Kenya
- ☐ Kiribati
- ☐ Kosovo
- ☐ Kuwait
- ☐ Kyrgyzstan
- ☐ Laos
- ☐ Latvia
- ☐ Lebanon
- ☐ Lesotho
- ☐ Liberia
- ☐ Libya
- ☐ Liechtenstein

- ☐ Lithuania
- ☐ Luxembourg
- ☐ Macau
- ☐ Macedonia
- ☐ Madagascar
- ☐ Malawi
- ☐ Malaysia
- ☐ Maldives
- ☐ Mali
- ☐ Malta
- ☐ Marshall Islands
- ☐ Mauritania
- ☐ Mauritius
- ☐ Mexico
- ☐ Micronesia
- ☐ Moldova
- ☐ Monaco
- ☐ Mongolia
- ☐ Montenegro
- ☐ Morocco
- ☐ Mozambique
- ☐ Myanmar
- ☐ Namibia
- ☐ Nauru
- ☐ Nepal
- ☐ Netherlands
- ☐ Netherlands Antilles
- ☐ New Zealand
- ☐ Nicaragua
- ☐ Niger
- ☐ Nigeria
- ☐ North Korea
- ☐ Norway
- ☐ Oman
- ☐ Pakistan
- ☐ Palau
- ☐ Palestinian Territories
- ☐ Panama
- ☐ Papua New Guinea
- ☐ Paraguay
- ☐ Peru
- ☐ Philippines
- ☐ Poland
- ☐ Portugal
- ☐ Qatar
- ☐ Romania
- ☐ Russia
- ☐ Rwanda
- ☐ Saint Kitts and Nevis
- ☐ Saint Lucia
- ☐ Saint Vincent and the Grenadines
- ☐ Samoa
- ☐ San Marino
- ☐ Sao Tome and Principe
- ☐ Saudi Arabia
- ☐ Senegal
- ☐ Serbia
- ☐ Seychelles
- ☐ Sierra Leone
- ☐ Singapore
- ☐ Slovakia
- ☐ Slovenia
- ☐ Solomon Islands
- ☐ Somalia
- ☐ South Africa
- ☐ South Korea

- | | |
|--|---|
| <input type="checkbox"/> South Sudan | <input type="checkbox"/> Tunisia |
| <input type="checkbox"/> Spain | <input type="checkbox"/> Turkey |
| <input type="checkbox"/> Sri Lanka | <input type="checkbox"/> Turkmenistan |
| <input type="checkbox"/> Sudan | <input type="checkbox"/> Tuvalu |
| <input type="checkbox"/> Suriname | <input type="checkbox"/> Uganda |
| <input type="checkbox"/> Swaziland | <input type="checkbox"/> Ukraine |
| <input type="checkbox"/> Sweden | <input type="checkbox"/> United Arab Emirates |
| <input type="checkbox"/> Switzerland | <input type="checkbox"/> United Kingdom |
| <input type="checkbox"/> Syria | <input type="checkbox"/> United States |
| <input type="checkbox"/> Taiwan | <input type="checkbox"/> Uruguay |
| <input type="checkbox"/> Tajikistan | <input type="checkbox"/> Uzbekistan |
| <input type="checkbox"/> Tanzania | <input type="checkbox"/> Vanuatu |
| <input type="checkbox"/> Thailand | <input type="checkbox"/> Venezuela |
| <input type="checkbox"/> Timor-Leste | <input type="checkbox"/> Vietnam |
| <input type="checkbox"/> Togo | <input type="checkbox"/> Yemen |
| <input type="checkbox"/> Tonga | <input type="checkbox"/> Zambia |
| <input type="checkbox"/> Trinidad and Tobago | <input type="checkbox"/> Zimbabwe |

30) What is your main employment status?*

- ☐ Fully employed by a company / organization
- ☐ Partially employed by a company / organization
- ☐ Self-employed**
- ☐ Freelancer***
- ☐ Student
- ☐ Retired
- ☐ Currently unemployed
- ☐ Other - Write In:: _____*

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Logic: Show/hide trigger exists. Hidden unless: #32 Question "What is your main employment status?" is one of the following answers ("Fully employed by a company / organization", "Partially employed by a company / organization", "Self-employed", "Freelancer**")**

31) Which of the following best describes your job role(s) regardless of your position level?*

- ☐ Developer / Programmer / Software engineer
- ☐ DevOps engineer / Infrastructure developer / etc.
- ☐ DBA
- ☐ Architect
- ☐ Tester / QA engineer
- ☐ Technical support
- ☐ Data analyst / Data engineer
- ☐ Business analyst
- ☐ Team lead
- ☐ Systems analyst
- ☐ Product manager
- ☐ UX / UI designer
- ☐ CIO / CEO / CTO
- ☐ Instructor / Teacher / Tutor / etc.
- ☐ Developer Advocate
- ☐ Other - Write In:: _____*

32) How long have you been working in IT? *

- ☐ I am unemployed
- ☐ I work in a different area
- ☐ Less than 1 year
- ☐ 1 - 2 years

- ☐ 3 - 5 years
- ☐ 6 - 10 years
- ☐ 11+ years

Logic: Hidden unless: #32 Question "What is your main employment status?" is one of the following answers ("Fully employed by a company / organization", "Partially employed by a company / organization", "Self-employed")**

33) What is the level of your position? *

- ☐ Trainee
- ☐ Junior
- ☐ Middle
- ☐ Senior
- ☐ Other - Write In (Required): _____ *

Logic: Hidden unless: #33 Question "Which of the following best describes your job role(s) regardless of your position level?" is one of the following answers ("Team lead", "Product manager", "CIO / CEO / CTO")

34) How long have you held a management position?*

- ☐ Less than 1 year
- ☐ 1 - 2 years
- ☐ 3 - 5 years
- ☐ 6 - 10 years
- ☐ 11+ years

35) Which of the following best describes the highest level of formal education that you've completed ?*

- ☐ I've never completed any formal education
- ☐ Primary/elementary school
- ☐ Secondary school (e.g. American high school, German Realschule or Gymnasium, etc.)

- ☐ Some college/university study without completing a bachelor's degree
 - ☐ Bachelor's degree (BA, BS, B.Eng., etc.)
 - ☐ Master's degree (MA, MS, M.Eng., MBA, etc.)
 - ☐ Professional degree (JD, MD, etc.)
 - ☐ Doctoral degree (Ph.D, Ed.D., etc.)
 - ☐ Other - Write In: _____ *
-

Page entry logic: This page will show when: #32 Question "What is your main employment status?" is one of the following answers ("Fully employed by a company / organization", "Partially employed by a company / organization", "Self-employed**")

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36) What kind of development does your company do?*

- ☐ Product development
- ☐ Outsourcing
- ☐ Custom-tailored software / websites / applications
- ☐ In-house development
- ☐ Internal deployment and maintenance of third-party tools
- ☐ Development of customer services (websites, mobile apps, etc.)
- ☐ Open source projects
- ☐ Other - Write In:: _____ *

37) What is the total number of people that work for your company / organization?*

- ☐ Just me
- ☐ 2-10
- ☐ 11-50
- ☐ 51-500
- ☐ 501-1,000
- ☐ 1,001-5,000

- ☐ More than 5,000
- ☐ Not sure

38) Is IT your company's core business?*

- ☐ Yes
- ☐ No

Logic: Hidden unless: #41 Question "Is IT your company's core business?" is one of the following answers ("Yes")

39) In which of the following sectors is your company primarily active?*

- ☐ Telecom
- ☐ Game development (including mobile games)
- ☐ Mobile development
- ☐ IoT / embedded
- ☐ IT services
- ☐ Cloud computing / platform
- ☐ Big Data / Data analysis
- ☐ Hardware
- ☐ Data center services
- ☐ Software development tools
- ☐ Internet / Search engines
- ☐ Semiconductors
- ☐ E-learning
- ☐ FinTech
- ☐ Healthcare IT
- ☐ Cybersecurity
- ☐ BPO services
- ☐ Other Software (all other types of software)
- ☐ Other - Write In:: _____*

Logic: Hidden unless: #41 Question "Is IT your company's core business?" is one of the following answers ("No")

40) In which of the following sectors is your company primarily active?*

- ☐ Government and defense
- ☐ Administration / Management / Business Development
- ☐ Banking / Real Estate / Mortgage Financing / Accounting / Finance / Insurance
- ☐ Business / Strategic Management
- ☐ Construction / Architecture
- ☐ Customer Support
- ☐ Design
- ☐ Education / Training
- ☐ Human Resources
- ☐ Law
- ☐ Logistics/ Transportation
- ☐ Machinery
- ☐ Aerospace
- ☐ Automotive and boating
- ☐ Manufacturing
- ☐ Marketing
- ☐ Medicine / Health
- ☐ Non-profit
- ☐ Entertainment / Mass media and information / Publishing
- ☐ Restaurants / Hospitality / Tourism
- ☐ Sales / Distribution / Retail
- ☐ Food / Agriculture
- ☐ Science
- ☐ Security
- ☐ Service / Maintenance
- ☐ Energy
- ☐ Other - Write In:: _____*

41) Do you intend to move to a new industry?*

☐ Yes

☐ No

Logic: Hidden unless: #44 Question "Do you intend to move to a new industry?" is one of the following answers ("Yes")

42) Which of the following industries would you like to move to?*

Choose one from the list:

- ☐ Accounting / Finance / Insurance
- ☐ Administration / Management
- ☐ Banking / Real estate / Mortgage financing
- ☐ Business / Strategic management
- ☐ Construction / Architecture
- ☐ Customer support
- ☐ Design
- ☐ Education / Training
- ☐ Human Resources
- ☐ Information technology / Software development
- ☐ Law
- ☐ Logistics/ Transportation
- ☐ Machinery
- ☐ Manufacturing
- ☐ Marketing
- ☐ Medicine / Health
- ☐ Non-profit
- ☐ Publishing
- ☐ Restaurants / Hospitality
- ☐ Sales / Distribution / Business development
- ☐ Science

☐ Security

☐ Service / Maintenance

☐ Other. Please specify: _____*

Thank You!